

EXHIBIT "A"

ROOFERS LOCAL #30
HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE

05/01/2013 through 04/30/2014

Classification	Gross Labor Cost	Apprenticeship Fund	Industry Fund	Total Wage Package	Welfare Fund	Pension Fund	Annuity Fund	Base Rate (Taxable)	Vacation Fund	Union Fund	Political Action/Edu Fund	Roofers Home Assn
Journeyman	59.45	0.28	0.50	58.67	11.43	12.19	4.00	31.05	1.80	2.15	0.22	0.05
Apprentice												
Period 1 (47%)	36.26	0.28	0.00	35.98	9.56	10.58	1.25	14.59	-----	2.15	0.22	0.05
Period 2 (52%)	38.57	0.28	0.00	38.29	9.56	10.58	2.00	16.15	-----	2.15	0.22	0.05
Period 3 (60%)	47.03	0.28	0.50	46.25	11.43	12.19	4.00	18.63	0.50	2.15	0.22	0.05
Period 4 (75%)	51.69	0.28	0.50	50.91	11.43	12.19	4.00	23.29	0.50	2.15	0.22	0.05