

EXHIBIT "A"

ROOFERS LOCAL #30
HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE

05/01/2014 through 04/30/2015

Classification	Gross Labor Cost	Apprenticeship Fund	Industry Fund	Total Wage Package	Welfare Fund	Pension Fund	Annuity Fund	Base Rate (Taxable)	Vacation Fund	Union Fund	Political Action/Edu Fund	Roofers Home Assn
Journeyman	60.80	0.28	0.50	60.02	11.68	12.19	4.00	32.15	1.80	2.35	0.22	0.05
Apprentice												
Period 1 (47%)	37.03	0.28	0.00	36.75	9.81	10.58	1.25	15.11	-----	2.35	0.22	0.05
Period 2 (52%)	39.39	0.28	0.00	39.11	9.81	10.58	2.00	16.72	-----	2.35	0.22	0.05
Period 3 (60%)	47.94	0.28	0.50	47.16	11.68	12.19	4.00	19.29	0.50	2.35	0.22	0.05
Period 4 (75%)	52.76	0.28	0.50	51.98	11.68	12.19	4.00	24.11	0.50	2.35	0.22	0.05

*Effective May 1, 2015; \$1.50 increase in Journeyman Base Rate