

EXHIBIT "A"

ROOFERS LOCAL #30
HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE

05/01/2019 through 04/30/2020

Classification	Gross Labor Cost	Apprenticeship Fund	Industry Fund	Total Wage Package	Welfare Fund	Pension Fund	Annuity Fund	Base Rate (Taxable)	Vacation Fund	Union Fund	Political Action/Edu Fund	Roofers Home Assn
Journeyman	70.15	0.43	0.50	69.22	12.93	12.19	5.75	38.35	1.80	2.72	0.22	0.05
Apprentice												
Period 1 (52%)	42.26	0.43	0.25	41.58	11.06	10.58	0.00	19.94	-----	2.72	0.22	0.05
Period 2 (55%)	46.16	0.43	0.25	45.48	11.06	10.58	2.75	21.09	-----	2.72	0.22	0.05
Period 3 (60%)	54.81	0.43	0.50	53.88	12.93	12.19	5.75	23.01	0.50	2.72	0.22	0.05
Period 4 (75%)	60.56	0.43	0.50	59.63	12.93	12.19	5.75	28.76	0.50	2.72	0.22	0.05

**Effective 5/1/2020; \$1.65 increase to be allocated by Roofers Local 30*

**Effective 5/1/2021; \$1.65 increase to be allocated by Roofers Local 30*