



**THE ROOFING CONTRACTORS ASSOCIATION**

414 Rector Street, Philadelphia, PA 19128

## **2016 Christmas, McCullough Day and New Year's Day 2017 Work Schedule**

In accordance with the Collective Bargaining Agreement, the Roofing Contractors Association and Roofers Local Union No. 30 have established the following work schedule for the upcoming Christmas, McCullough Day and New Year's Day Holidays.

### **Friday, December 23, 2016 - Last Working Day Before Christmas**

Article IX Section 8 of the Agreement states: "Employees shall also receive a holiday on the last working day before Christmas and shall receive four (4) hours pay (wage and fringe benefits) for such day."

### **Sunday, December 25, 2016 - Christmas Day**

Article IX Section 3 of the Agreement states that Christmas Day shall be observed as a legal holiday, without pay for members of Local 30; provided, however, that should any of such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

### **Monday, December 26, 2016 - Christmas Day Observed and McCullough Day**

Article IX Section 3 of the Agreement states that Christmas Day shall be observed as a legal holiday, without pay for members of Local 30; provided however, that should any of such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

The holiday honoring John McCullough will be observed on Monday, December 26, 2016. In accordance with Article IX Section 3(c) members of Local 30 **will not** report for work on this day and will be paid for the day by the Roofers Local 30 Vacation Fund.

### **Sunday, January 1, 2017 - New Year's Day**

Article IX Section 3 of the Agreement states that New Year's Day shall be observed as a legal holiday without pay for members of Local 30; provided, however, that should any of such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

### **Monday, January 2, 2017 - New Year's Day Observed**

Article IX Section 3 of the Agreement states that New Year's Day shall be observed as a legal holiday without pay for members of Local 30; provided, however, that should any of such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

***In accordance with Article IX Section 3(a) "No work will be performed on the aforesaid holidays except in cases of emergency and with the permission of the Business Representative. Time and one-half shall be paid for all such work."***

Should you have any questions regarding this schedule, please contact the RCA at (215)509-7200.