BARGAINING AGENT AUTHORIZATION

The Roofing Contractors Association is hereby authorized and empowered to act on behalf of the undersigned as its exclusive bargaining agent in negotiations with Local #30 of the United Union of Roofers, Waterproofers and Allied Workers, a labor organization, to act for its benefit and the benefit of the Association. This authorization is given in consideration of the promise of the Association, made through its duly authorized officers and agents, to carry out duties of collective bargaining with the above-named Union.

It is specifically agreed that the undersigned will be bound by any and all actions taken by the Association concerning, or arising out of the negotiations with the said Union, which actions are taken for, or in behalf of, the Association, its members who have authorized the Association to act as their bargaining agent during these negotiations, or the undersigned; and, that the undersigned will honor and abide by any contract which is agreed upon, and entered into, by and between the Association and the said Union; and, with respect thereto, the undersigned shall be considered, for all purposes, to be a party, just as if he/she had executed said contract in its own name.

The undersigned further agrees that it will not enter into any individual negotiations or contract with the said Union while this authorization remains in effect.

The undersigned agrees to abide by all decisions of the Association with regard to concerted action on the part of the members of the Association in dealing with the said Union, provided such decisions are made in good faith and in accordance with the By-Laws and Constitution of the Association.

This authorization may only be revoked by written notice from the undersigned to the Association not less than ninety (90) days prior to the expiration of the current labor agreement between the Association and Union. Upon the giving of such notice to the Association, this authorization will terminate for all purposes.

By: ______________________________________________________
   (Firm Name)

Date:______________ ______________________________/_______________________
   (Signature) (Print Name)

Title:__________________________________________________________

Accepted: ____________________________________________________
           Roofing Contractors Association

Date:____________ ______________________________________________
       Authorized Board Representative