

RCA/Local 30 Tentative Agreement

May 1, 2014- April 30, 2016

The RCA and Roofers Local 30 negotiating committees have reached a tentative agreement on the terms of a new collective bargaining agreement effective as of May 1, 2014.

The terms of the tentative agreement are as follows;

- 1) Two year agreement effective May 1, 2014 through April 30, 2016.
- 2) Effective May 1, 2014 through April 30, 2015 the Journeyman total wage package shall be increased by \$1.35. Twenty-five cents (\$.25) of the increase shall be allocated to the Local Health & Welfare Plan. One dollar and ten cents (\$1.10) will be added to the Journeyman's Base Rate. The Base Rate for Apprentices is calculated as a percentage of the Journeyman's Base Rate. The appropriate percentage for each apprentice period shall be as set forth in the attached Exhibit "A".

Effective May 1, 2015 the Journeyman base hourly wage rate shall be increased by \$1.50.

- 3) Effective May 1, 2014 Section 1 of Article XXXI of the CBA (added by the Memorandum of Agreement for work performed on and after May 1, 2012) is amended to increase the designated sum of two cents (\$0.02) of the Joint Roofing Apprenticeship Fund's hourly contribution amount to the International Roofers Research and Education Joint Trust Fund to three cents (\$0.03).
- 4) All other terms and provisions of the new collective bargaining agreement shall be the same as set forth in the labor contract effective as of April 30, 2014, except as modified by the provisions in paragraphs 1 through 3 above.



Roofers Local 30



Roofing Contractors Association