

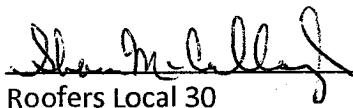
RCA/Local 30 Tentative Agreement


May 1, 2016 - April 30, 2017

The RCA and Roofers Local 30 negotiating committees have reached a tentative agreement on the terms of a new collective bargaining agreement effective as of May 1, 2016. This tentative agreement is subject to ratification and approval by both parties pursuant to their rules.

The terms of the tentative agreement are as follows;

1. One year agreement effective May 1, 2016 through April 30, 2017.
2. Effective May 1, 2016 through April 30, 2017 the Journeyman total wage package shall be increased by \$2.00. Twenty-five cents (.25¢) of the increase shall be allocated to the Local 30 Health & Welfare Plan. Twenty-five cents (.25¢) shall be allocated to the Local 30 Annuity Plan and One dollar and fifty cents (\$1.50) will be added to the Journeyman's Base Rate. The Base Rate for Apprentices is calculated as a percentage of the Journeyman's Base Rate. The appropriate percentage for each apprentice period shall be as set forth in the official wage chart (Exhibit "A") which will be published upon ratification of the tentative agreement by both parties.
3. Effective May 1, 2016, the Joint Roofing Apprenticeship Fund's hourly contribution amount shall be increased by four cents (.04¢) to thirty-two cents (.32¢).
4. All other terms and provisions of the new collective bargaining agreement shall be the same as set forth in the labor contract effective as of April 30, 2016, except as modified by the provisions in paragraphs 1 through 3 above.


Roofers Local 30


Roofing Contractors Association