

# RCA/Local 30 Tentative Agreement

## May 1, 2017 - April 30, 2019

The RCA and Roofers Local 30 negotiating committees have reached a tentative agreement on the terms of a new collective bargaining agreement effective as of May 1, 2017.

The terms of the tentative agreement are as follows:

1. Two year agreement, effective May 1, 2017 through April 30, 2019.

2. Effective May 1, 2017 through April 30, 2018 the Journeyman total wage package shall be increased by \$2.00. Fifty cents (.50¢) of the increase shall be allocated to the Local 30 Health & Welfare Plan. Fifty cents (.50¢) shall be allocated to the Local 30 Annuity Plan and One dollar (\$1.00) will be added to the Journeyman's Base Rate.

Effective May 1, 2018 through April 30, 2019 the Journeyman total wage package shall be increased by \$2.00. Fifty cents (.50¢) of the increase shall be allocated to the Local 30 Health & Welfare Plan. Fifty cents (.50¢) shall be allocated to the Local 30 Annuity Plan and One dollar (\$1.00) will be added to the Journeyman's Base Rate.

The Base Rate for Apprentices is calculated as a percentage of the Journeyman's Base Rate. The appropriate percentage for each apprentice period shall be as set forth in the attached Exhibit "A".

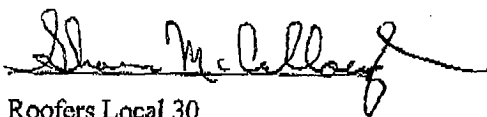
3. Apprentices shall be permitted to work weekends year-round, as per the ratio, with the crew they have worked with, Monday through Friday, during the prior work week.

4. Voluntary annual upgrade and/or safety training up to a maximum of 40 hours per year at 2/3 of the hourly base rate (no fringe benefits contributions) while attending such training.

5. Effective May 1, 2017, the Joint Roofing Apprenticeship Fund's hourly contribution amount shall be increased by four cents (.04¢) to thirty-six cents (.36¢).

Effective May 1, 2018, the Joint Roofing Apprenticeship Fund's hourly contribution amount shall be increased by four cents (.04¢) to forty cents (.40¢).

6. All other terms and provisions of the new collective bargaining agreement shall be the same as set forth in the labor contract effective as of April 30, 2017, except as modified by the provisions in paragraphs 1 through 5 above.

  
Roofers Local 30

  
Roofing Contractors Association